LVMPD METROCON

AGENDA

NOVEMBER 3–4, 2026

PALMS CASINO RESORT • LAS VEGAS, NEVADA

LEARN. LEAD. LEVEL UP.

Two days of fresh perspectives, candid conversations, and real-world leadership lessons from inside and outside the badge.

OFFICE OF THE SHERIFF

IN PARTNERSHIP WITH THE

LAS VEGAS METROPOLITAN POLICE DEPARTMENT FOUNDATION

Program at a Glance

Session detail pages follow in chronological order.

METROCON 2026

DAY 1

Tuesday, November 3

Main Stage · p. 3–4 | Tracks · pp. 5–8

7:00	Breakfast + Registration
8:00	Opening Ceremony **(MAIN STAGE)**
8:15	Sheriff McMahill — Welcome
8:55	Pressure is a Privilege
9:40	The Spirit Behind Ghost
10:40	Morning Break
11:10	Triple 7 Lightning Talks
12:00	Maxx Effort
12:45	Lunch
2:00	Leadership Tracks — Session I **(6 CHOICES)**
3:00	Afternoon Break
3:30	Leadership Tracks — Session II **(6 CHOICES)**
4:30	Day 1 Concludes

DAY 2

Wednesday, November 4

Main Stage · p. 9–10 | Tracks · pp. 11–14

7:00	Breakfast + Registration
8:00	Opening Remarks **(MAIN STAGE)**
8:10	Manage the Mission. Lead the People
9:00	Beyond the Playbook
10:00	Morning Break
10:30	Triple 7 Lightning Talks
11:15	The Other Side of McMahill
12:10	Lunch
1:25	Leadership Tracks — Session I **(6 CHOICES)**
2:25	Afternoon Break
2:50	Leadership Tracks — Session II **(6 CHOICES)**
3:50	Transition Break
4:10	Closing + Key Takeaways

MAIN STAGE • PEARL THEATER | LEADERSHIP TRACKS • CONFERENCE CENTER

Main Stage

Pearl Theater • Follow the day from registration through the afternoon tracks.

7:00–8:00 a.m.	**Breakfast + Registration** Breakfast in Pearl Theater. Registration remains open until 1:00 p.m.
8:00–8:15 a.m.	**Opening Ceremony** Presentation of Colors (LVMPD Honor Guard) • National Anthem by Carnell “Golden Pipes” Johnson • Welcome Video
8:15–8:55 a.m.	**Welcome and Opening Remarks** **Speaker: Kevin McMahill (Sheriff, Las Vegas Metropolitan Police Department)**
8:55–9:40 a.m.	**Keynote Presentation - Pressure is a Privilege** *What does it take to lead when everything is on the line? A former SEAL Team Six operator shares hard-earned lessons in preparation, resilience, trust, and making the decisions that matter most when the pressure is real.* **Speaker: Karl “Gus” Gustavson (Former SEAL Team Six Operator)**
9:40–10:40 a.m.	**Keynote Fireside Chat - The Spirit Behind Ghost** *What does it take to turn a bold idea into a brand that stands out in a crowded market? Join GHOST Co-Founder and CEO Dan Lourenco for a conversation about challenging the status quo, building a culture people believe in, and leading through risk, setbacks, and success, with lessons that reach far beyond business and into the way we lead at Metro.* **Speaker: Dan Lourenco (Co-Founder & CEO, GHOST)** **Interviewer: Mike Gennaro (Assistant Sheriff, LVMPD Internal Oversight Group)**
10:40–11:10 a.m.	**Morning Break** Pearl Theater
11:10 a.m.–12:00 p.m.	**Triple 7 Lightning Talks** *Words Worth Gold.* - **Connor Fields (3-Time Olympian & Olympic BMX Gold Medalist)** *Love, Direction, & a Little Discomfort.* - **Joey Herring (Former LVMPD SWAT Lieutenant)** *The Responsibility of Leadership: Lead Yourself. Develop Your People. Live the Standard.* - **Bryan Peterson (Assistant Sheriff, LVMPD Patrol Services)** *Do the Work. Know the People. Fix Something.* - **Todd Fasulo (Former LVMPD Assistant Sheriff | SVP, Wynn)** *Beyond the Rank: The Value of Influence.* - **Jamie Frost (LVMPD Labor Relations Attorney)** *Out of Your Depth. Right Where You Belong.* - **Billy Samuels (Fire Chief, Clark County Fire Department)**

12:00–12:45 p.m.	**Keynote Fireside Chat - Leading When the Plan Changes** *From serving as a Marine Corps officer to competing for Team USA and taking on The Amazing Race, Riley Tejcek has faced challenges that demand preparation, discipline, and the ability to adapt. Join her for a candid conversation about navigating setbacks, earning your team's trust, and staying accountable when the pressure is on, with lessons in leadership that extend far beyond the military or the competition.* **Speaker:** Riley Tejcek (U.S. Marine Corps Captain, Former Team USA Bobsled Pilot & The Amazing Race Cast Member) **Interviewer:** Kelly McMahill (Treasurer, Vegas Strong Fund and Former LVMPD Deputy Chief)
12:45–2:00 p.m.	**Lunch** Conference Center — Grand Ballroom

AFTERNOON ROADMAP

2:00–3:00 p.m.	**Leadership Tracks — Session I • Six choices • See page 5–6**
3:00–3:30 p.m.	Afternoon Break • Grand Ballroom
3:30–4:30 p.m.	**Leadership Tracks — Session II • Six choices • See page 7–8**

DAY ONE - LUNCH AND PM BREAK

(Palms Conference Center - Grand Ballroom)

Lunch | 12:45–2:00 p.m.

Burger + grilled chicken buffet with pasta and Cobb salads, chips, classic toppings, and chocolate-dipped Rice Krispy treats.

Afternoon Break | 3:00–3:30 p.m.

Chicken taquitos, chips, salsa + guacamole, spicy queso, black bean pico, flavored churros, coffee, tea, and Starbucks cold brew.

Vendor Tables

Some of our MetroCon vendor and partner tables will also be set up in the area. Stop by at lunch or the break to check them out.

Leadership Tracks • Session I

2:00 – 3:00 p.m. • Choose one session • Conference Center

KENNEDY ABC • PANEL

The Long Game: From Stripes to Stars

What does it really take to climb the ranks, and what do you wish you knew along the way? Three former assistant sheriffs pull back the curtain on the decisions, sacrifices, unexpected opportunities, and hard-earned lessons that shaped their careers—sharing candid advice on playing the long game, navigating the ranks, and becoming the kind of leader others want to follow.

Moderator: Nicole Hart (Division Director, LVMPD Business Technology & Support Division)

Speakers: Former LVMPD Assistant Sheriffs Yasenia "Yaz" Yatomi, Jamie Prosser, and Jim Seebock

MADISON AB • PRESENTATION

Confessions of an Undersheriff: Lessons Learned Over 35 Years

After 35 years of service, Undersheriff Andy Walsh has made plenty of good calls—and a few he'd probably like back. Hear what he got right, what he got wrong, and the lessons he learned the hard way.

Speaker: Andrew Walsh (LVMPD Undersheriff)

HARPER A • PANEL

Chief to Chiefs: No Playbook for the Top

It's Chiefs vs. Chiefs...with a twist! Reggie Rader used to be one of them, but now he's running his own department and returning to put his former peers in the hot seat. Expect friendly jabs, candid stories, and hard-earned lessons about what changes when you reach the top, and what great leadership looks like at every level.

Moderator: Reggie Rader (Police Chief, Henderson Police Department)

Speakers: Esmeralda Boveda (Deputy Chief, LVMPD Tactical Operations Division), Iky Williams (Deputy Chief, LVMPD Community Safety Division), and Chris Holmes (Deputy Chief, LVMPD Homeland Security Division)

HARPER B • FIRESIDE CHAT

Plot Twist: AI Was Only the Beginning

AI is just the beginning. From quantum computing to emerging technologies that could transform policing, explore what's coming next, how it may reshape crime, investigations, and public safety, and what law enforcement leaders need to understand today to prepare for tomorrow.

Interviewer: Dori Koren (Assistant Sheriff, LVMPD Homeland Security & Investigative Services)

Speaker: Idan Edry (CEO, IUE Technologies)

HARPER C • PANEL	HARPER D • FIRESIDE CHAT
Bad Calls. Big Bills. *Great leaders don't just make tough decisions—they know how to protect their people and the department when the stakes are high. Hear from legal and financial experts about the costly consequences of leadership missteps, how to avoid common pitfalls, and how to lead with greater confidence while protecting your team and the organization.* **Moderator:** Ruth Miller (General Counsel, LVMPD) **Speakers:** Lyssa Anderson (Of Counsel, Kaempfer Crowell), Craig Anderson (President, Marquis Aurbach), and Damon Harris (Chief Financial Officer, LVMPD)	**Leadership Under Lock and Key** *What does it take to lead when the doors are locked, the stakes are high, and every decision matters? Go behind the walls with a former detention chief for a candid conversation about tough calls, managing people under pressure, balancing safety with humanity, and the leadership lessons that extend far beyond the jail.* **Interviewer:** Sheree Page (Deputy Chief, LVMPD Detention Services Division) **Speaker:** Danielle Davis (Former Deputy Chief of Detention Services, City of Las Vegas Department of Public Safety)

Leadership Tracks • Session II

3:30 – 4:30 p.m. • Choose one session • Conference Center

KENNEDY ABC • PANEL • REPEAT

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Moderator: Reggie Rader (Police Chief, Henderson Police Department)
Speakers: Esmeralda Boveda (Deputy Chief, LVMPD Tactical Operations Division), Iky Williams (Deputy Chief, LVMPD Community Safety Division), and Chris Holmes (Deputy Chief, LVMPD Homeland Security Division)

HARPER B • PANEL

Case Closed. Until It Isn't.

What happens when a solid case starts to unravel? Go behind the scenes with federal, investigative, and legal leaders to explore the tough calls, overlooked details, and supervisory decisions that can make or break an investigation.

Moderator: Mike Dickerson (Assistant General Counsel, LVMPD)
Speakers: Branden Clarkson (Deputy Chief, LVMPD Investigative Services Division), Christopher Delzotto (Special Agent in Charge, FBI Las Vegas) and Gary Schofield (U.S. Marshal, District of Nevada)

HARPER C • PANEL	HARPER D • FIRESIDE CHAT
No Badge Required: Leadership Lessons from Business and Community *Some of the best leadership lessons come from outside the badge. Hear from influential business and community leaders as they share their perspectives on building trust, navigating challenges, inspiring people, and getting results without relying on rank or authority. Discover fresh ideas and practical lessons that can change the way you lead at Metro.* **Moderator:** Jose Hernandez (Deputy Chief, LVMPD Professional Standards Division) **Speakers:** Peter Guzman (President & CEO, Latin Chamber of Commerce Nevada), William McCurdy II (Vice Chairman, Clark County Commission) and Anthony Spiegel (Entrepreneur & Community Leader)	**The Exit Interview** *What happens when you trade the badge for the boardroom? Former Assistant Sheriff Todd Fasulo returns for an exit interview like no other, reflecting on life after Metro, the leadership lessons that stayed with him, and what looks different from the outside looking in. Expect some laughs, a few uncomfortable questions, and valuable insights on relationships, career transitions, and leaving an organization better than you found it.* **Interviewer:** Fred Haas (Assistant Sheriff, LVMPD Detention & Administrative Services Group) **Speaker:** Todd Fasulo (Senior Vice President of Security, Wynn Las Vegas; Former LVMPD Assistant Sheriff)

4:30 P.M. • DAY 1 CONCLUDES

Main Stage

Pearl Theater • Morning program followed by leadership tracks and a return to Pearl for closing.

7:00–8:00 a.m.	**Breakfast + Registration** Breakfast in Pearl Theater. Registration remains open until 1:00 p.m.
8:00–8:10 a.m.	**Day One Recap** Dori Koren (Assistant Sheriff, LVMPD Homeland Security & Investigative Services)
8:10–9:00 a.m.	**Keynote Presentation - Manage the Mission. Lead the People** *Managing the mission is one thing. Leading the people who make it happen is another. Discover how clear communication, meaningful accountability, and a focus on the bigger picture can help you build a winning culture, turn around a struggling team, and lead your squad, section, or bureau in a way that moves the agency forward.* **Speaker: Brad Sugars (Founder & Chairman, ActionCOACH)**
9:00–10:00 a.m.	**Keynote Fireside Chat - Beyond the Playbook: Leadership Under Pressure** *From USC team captain to the NFL and life beyond football, Hayes Pullard joins Natalie Bode to explore the unexpected turns, hard-earned leadership lessons, and moments that taught him when to follow the playbook—and when to call an audible.* **Speaker: Hayes Pullard (Former NFL Linebacker & Former New York Jets Assistant Coach)** **Interviewer: Natalie Bode (Sports Reporter & Host; Miss Nevada USA 2026)**
10:00–10:30 a.m.	**Morning Break** Pearl Theater
10:30–11:15 a.m.	**Triple 7 Lightning Talks – Continued** *Think Again: Your Mind Is Lying to You* - Colin Cloud (Las Vegas Headliner | Mentalist — The Real-Life Sherlock Holmes) *Resilience is Not Enough: The Power of Adaptability* - Sandra Douglass Morgan (President, Las Vegas Raiders) *Courage* - Harry Fagel (Poet, Author, and Former LVMPD Captain) *It Takes a Network* - Mike Dickerson (LVMPD Assistant General Counsel) *The Art of Not Crashing* - David Perisset (Co-Founder, Exotics Racing | Former NASCAR Euro Series Driver)
11:15 a.m.–12:10 p.m.	**Keynote Fireside Chat - The Other Side of McMahill: Expect the Unexpected** *You know the name, but do you know the other side of the story? Join former Deputy Chief Kelly McMahill for a candid, unscripted conversation about her career, leadership, life beyond the badge, and a few stories you probably haven't heard. Expect some laughs, honest reflections, and perhaps a surprise or two along the way.* **Interviewer:** Dori Koren (Assistant Sheriff, LVMPD Homeland Security and Investigative Services) **Speaker:** Kelly McMahill (Treasurer, Vegas Strong Fund and Former LVMPD Deputy Chief)

12:10–1:25 p.m.	**Lunch** Conference Center — Grand Ballroom

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AFTERNOON ROADMAP

1:25–2:25 p.m.	**Leadership Tracks — Session I • Six choices • See page** 11–12
2:25–2:50 p.m.	Afternoon Break • Grand Ballroom
2:50–3:50 p.m.	**Leadership Tracks — Session II • Six choices • See page 13–14**
3:50–4:10 p.m.	Transition Break • Return to Pearl Theater
4:10–4:30 p.m.	**Closing + Key Takeaways**

DAY TWO - LUNCH AND PM BREAK

(Palms Conference Center - Grand Ballroom)

Lunch | 12:10–1:25 p.m.
Italian buffet featuring orzo and Romano salads, Asiago cream chicken, cavatelli Bolognese, grilled broccolini, garlic bread sticks, and mini-Italian desserts.

Afternoon Break | 2:25–2:50 p.m.
Pretzel bites with mustard + cheese, Cracker Jacks, brownies, cookies, coffee, tea, and Starbucks cold brew.

Vendor Tables
Some of our MetroCon vendor and partner tables will also be set up in the area. Take a few minutes to visit them between sessions.

Leadership Tracks • Session I

1:25–2:25 p.m. • Choose one session • Conference Center

KENNEDY ABC • PANEL

The Politics of Getting Sh*t Done

Go behind the political curtain with local elected leaders for an unfiltered conversation about power, personalities, competing agendas, and the art of getting things done, and discover what police leaders can learn about navigating the system, building influence, and turning ideas into action.

Moderator: Esmeralda Boveda (Deputy Chief, LVMPD Tactical Operations Division)

Speakers: Michael Naft (Chairman, Clark County Commission), Brian Knudsen (Las Vegas City Councilman, Ward 1) and Jim Seebock (Henderson City Councilman, Ward I and Former LVMPD Assistant Sheriff)

MADISON AB • FIRESIDE CHAT

36 Years in the Making: Leadership Lessons with Sheriff McMahill

Thirty-six years. Countless decisions. A few lessons learned the hard way. Join Sheriff Kevin McMahill for a personal look back at the experiences, challenges, people, and defining moments that shaped his journey from rookie officer to Sheriff. Go beyond the rank for a rare opportunity to understand the man behind the badge, the lessons that shaped his leadership, and the perspective that guides him today.

Interviewer: Joey Herring (Former LVMPD SWAT Lieutenant)

Speaker: Kevin McMahill (Sheriff, Las Vegas Metropolitan Police Department)

HARPER A • PANEL

Culture Isn’t Sworn In: Building Strong Teams Across Every Role

Great leadership isn't defined by a badge or a title, and a strong department depends on more than its sworn personnel. Hear from civilian and community leaders about building trust, breaking down silos, empowering people across every role, and creating a culture where everyone contributes to the mission.

Moderator: Beth Fisher (Emmy Award-Winning Former News Anchor and Former LVMPD Community Relations Specialist)

Speakers: Nina Radetich (Board President, LVMPD Foundation), Damon Harris (Chief Financial Officer, LVMPD), and Jamie Frost (Labor Relations Counsel, LVMPD)

HARPER B • PANEL

When Agencies Collide: Leadership, Collaboration, and Competing Priorities

When different agencies and organizations come together, priorities don't always align. Hear leaders from law enforcement, fire, and private-sector security share how they navigate competing interests, build partnerships, and make tough decisions when collaboration matters most.

Moderator: Branden Clarkson (Deputy Chief, LVMPD Investigative Services Division)

Speakers: Marc Cassell (Vice President, MGM Corporate Security Operations), Jason Potts (Public Safety Chief, City of Las Vegas), and Steve DePue (Deputy Fire Chief, Clark County Fire Department)

HARPER C • PANEL	HARPER D • FIRESIDE CHAT
Inside Out: Rethinking What It Means to Lead *A candid conversation exploring leadership, employee well-being, and the human side of leading others through the perspectives of mental health, healthcare, and employee representation. Discover how understanding people beyond the uniform can make you a more effective leader.* **Moderator:** Jose Hernandez (Deputy Chief, LVMPD Professional Standards Division) **Speakers:** Dr. Ashley Taylor (Clinician, LVMPD Wellness Bureau), Harrison Porter (Chairman, PMSA), and Troy Helgerson (Vice President of Operations, MountainView Hospital)	**The Other Side of Tough: A Conversation with a Former SEAL Team Six Operator** *The personal toll of high-pressure careers and the lessons elite operators can teach us about stress, fatigue, recovery, and taking care of our people.* **Interviewer:** Bryan Peterson (Assistant Sheriff, LVMPD Patrol Services) **Speaker:** Karl “Gus” Gustavson (Former SEAL Team Six Operator)

Leadership Tracks • Session II

2:50–3:50 p.m. • Choose one session • Conference Center

KENNEDY ABC • PANEL

The Future Has a Pulse: Healthier People. Stronger Metro

The future of Metro depends as much on the health of our people as the strength of our operations. Join department leaders for a candid look at what needs to change, what great leaders can do differently, and how investing in our people today will shape the Metro of tomorrow.

Moderator: Kelly McMahill (Treasurer, Vegas Strong Fund and Former LVMPD Deputy Chief)

Speakers: Bernadine Welsh (Director, LVMPD Health and Safety Bureau), Nicole Hart (Division Director (LVMPD Business and Technology Division), and Iky Williams (Deputy Chief, LVMPD Community Safety Division)

MADISON AB • FIRESIDE CHAT

Two Chiefs. One Hot Seat.

A deep dive with two former fire chiefs about the pressures of command, tough decisions, lessons learned, and what it really takes to lead when the heat is on.

Interviewer: Kevin McMahill (Sheriff, Las Vegas Metropolitan Police Department)

Speakers: Greg Cassell (Former Fire Chief, Clark County Fire Department) and John Steinbeck (Nevada State Senator, District 18 and Former Clark County Fire Chief)

HARPER A • PANEL • REPEAT

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HARPER C • PANEL • REPEAT	HARPER D • FIRESIDE CHAT
Inside Out: Rethinking What It Means to Lead *A candid conversation exploring leadership, employee well-being, and the human side of leading others through the perspectives of mental health, healthcare, and employee representation. Discover how understanding people beyond the uniform can make you a more effective leader.* **Moderator:** Jose Hernandez (Deputy Chief, LVMPD Professional Standards Division) **Speakers:** Dr. Ashley Taylor (Clinician, LVMPD Wellness Bureau), Harrison Porter (Chairman, PMSA), and Troy Helgerson (Vice President of Operations, MountainView Hospital)	**Leading in Plain Sight: What the Community Sees** *What does Metro leadership look like through the eyes of the community, and what do we sometimes miss from inside the organization? Community leader Mujahid Ramadan sits down with former Assistant Sheriff Yaz Yatomi for a candid conversation about trust, expectations, tough decisions, and how the way we lead shapes the way our community sees us.* **Interviewer:** Mujahid Ramadan (Chair, LVMPD Multicultural Advisory Council) **Speaker:** Yasenia “Yaz” Yatomi (Former LVMPD Assistant Sheriff)

3:50–4:10 P.M. • TRANSITION TO PEARL THEATER

4:10–4:30 P.M. • CLOSING + KEY TAKEAWAYS

PRESENTED BY SHERIFF KEVIN McMAHILL

METROCON GIVEAWAY

Four donated prizes • $5,000 in total value

2 HANDGUNS • 2 SUPPRESSORS



SIG SAUER

P365 AXG Legion

Handgun

Estimated value: $1,299



SPRINGFIELD ARMORY

Echelon Pro

Handgun

Estimated value: $899



PTR

VENT 1

Suppressor

Estimated value: $1,499



PTR

VENT Spiritus

Suppressor

Estimated value: $1,249

With appreciation for our LVMPD leaders.

Thank you to our sponsors and partners for making these giveaways possible.

Prize transfers will be coordinated through Freedom Firearms.
Product images are illustrative. Values are estimated.

LVMPD METROCON

THANK YOU TO OUR SPONSORS AND PARTNERS

Todd Fasulo

MetroCon Founding Partner | Former LVMPD Assistant Sheriff

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